



Employment Application

Last Name: _____ First: _____ Middle Initial: _____

Desired Position: _____ Mobile #: _____

How You Heard about the Position: _____ Alternate #: _____

Current Address: _____ City/State: _____ From: _____ To: _____

Previous Address: _____ City/State: _____ From: _____ To: _____

Education:	Name, City, State	Year From/Year To	Studied/Major	Diploma Earned?
High School:	_____	_____	_____	_____
College, Business, Vocational, Other:	_____	_____	_____	_____

Why are you looking for employment? _____

What do you like about Indoor Tanning? _____

What skills do you have to perform this position? _____

What previous experience would aid you in this position? (List any sales, retail experience) _____

What Indoor Tanning experience do you have? _____

Describe a situation where you provided excellent customer service. Why was this effective? _____

What didn't you like about your previous job? _____

What Hours and Locations are you available to work:

M: _____ - _____ Tu: _____ - _____ W: _____ - _____ Th: _____ - _____ F: _____ - _____ Sa: _____ - _____ Su: _____ - _____

Beach & Garfield, Huntington Beach

Bella Terra Shopping Center, Huntington Beach

Warner & Golden West, Huntington Beach

1312 Aviation Blvd, Hermosa/Redondo Beach

Wage Expected: \$ _____ Date Available to Start: _____ / _____ / _____ Hours/Week Preferred: _____

What factors would prevent you from working these times (Vacations, etc.)? _____

Have you been convicted of a felony crime or any crime involving dishonesty, theft, or breach of trust within the past 7 years? Yes No If YES to any, please explain: _____

(a conviction does not necessarily prevent an applicant from obtaining employment and will only be considered in relation to specific job requirements.)

Have you ever been discharged from a job? Yes No _____

Have you ever been disciplined for absenteeism or tardiness? Yes No _____

Employment Application Continued

Work Experience (Please account for all periods of time. List previous 3 employers.)

Current/1st Previous Employer: _____ **From:** _____ **To:** _____

Address: _____
Street City, State Phone #: _____

Job Title: _____ Final Salary or Hourly Wage: _____

Key Responsibilities: _____

Reason for Leaving: _____

2nd Previous Employer: _____ **From:** _____ **To:** _____

Address: _____
Street City, State Phone #: _____

Job Title: _____ Final Salary or Hourly Wage: _____

Key Responsibilities: _____

Reason for Leaving: _____

3rd Previous Employer: _____ **From:** _____ **To:** _____

Address: _____
Street City, State Phone #: _____

Job Title: _____ Final Salary or Hourly Wage: _____

Key Responsibilities: _____

Reason for Leaving: _____

Any Previous Tanning Employment Experience not listed above:

Employer: _____ **From:** _____ **To:** _____

Address: _____
Street City, State Phone #: _____

Job Title: _____ Final Salary or Hourly Wage: _____

Key Responsibilities: _____

Reason for Leaving: _____

NOTICE TO ALL APPLICANTS:

Pursuant to the FAIR CREDIT REPORTING ACT, the following disclosures are being made:

An investigative consumer report may be made in connection with your application for employment which may include information as to your character, general reputation, personal characteristics, and mode of living obtained through personal interviews with persons with whom you are acquainted or who may have knowledge concerning any such items of information. In the event such an investigative consumer report is procured, upon your written request, received within a reasonable period of time from date hereof, you will be provided with the name of the agency from which the investigative information was procured. I have read and I understand the above statements concerning any investigative consumer report that may be made concerning my application. My signature below acknowledges receipt of a copy of the preceding notice. Please be advised that the policy of the Company includes periodic reviews of employee credit history as part of general character assessment. I hereby authorized UCATAN to contact all prior employers and to make such investigation of my employment, personal, business, military, and/or of educational background in the manner and to the extent the Company deems necessary or appropriate. I authorize release of such information to UCATAN. I further authorize UCATAN to respond to any reference checks and to supply any information concerning my employment or termination of employment from UCATAN as requested by any potential employer(s). I agree to indemnify and hold harmless UCATAN, its directors, officers, agents, and employees, from and against any and all claims, demands or causes of action, and the reasonable and necessary costs, including attorney's fees, which I have or may have resulting from such pre-employment investigation(s) or post-employment references by the Company. I understand that the material facts set forth in the application or any supplement thereto are true and complete. I understand that if employed, false or misleading statements, or omissions on the application or in interview may be considered sufficient cause for dismissal. I further understand that both the Company and I retain the right to terminate the employment relationship at any time with or without cause and without incurring liability to that other party, I understand that representatives of the Company have no authority to make any agreements restricting any termination in matters involving just cause or providing that the term of employment is for a specific period of time.

MY SIGNATURE ACKNOWLEDGES THAT I UNDERSTAND AND AGREE TO THE ABOVE PROVISIONS:

X

Signature

Date